

Health Workforce Advisory Committee Meeting

August 17, 2004

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VDH

Health Workforce Duties and Responsibilities

- Administer state and federal scholarship and loan repayment programs
 - National Health Service Corps Scholarship and Loan Repayment Programs
 - Mary Marshall Nursing Scholarship Program
 - Nurse Practitioner/Nurse Midwife Scholarship Program
 - Virginia Medical Scholarship Program
 - Virginia Dental Scholarship Program
 - Virginia Physician Loan Repayment Program
 - Bureau of Health Professions-State Loan Repayment Program (SLRP)
 - Virginia Dental Loan Repayment Program

NHSC Scholarship & Loan Repayment Programs



1. NHSC Scholars and Loan Repayors must work in a federally designated Health Professional Shortage Area (HPSA)
2. NHSC Scholars must work in a HPSA with a high score
3. Loan Repayors practicing in a site in a HPSA with a high score receives awards first, then awards are made to recipients in lower scored areas until funds are exhausted
4. Sites must complete a NHSC Recruitment and Retention Application
5. Scholars and Loan Repayors must complete an application



- Scholars working – 9
- Loan Repayors working – 22
- Current vacancies – 28
- Current Scholars in School in VA- 27

Virginia Scholarship Programs

Scholarships Programs

- **Mary Marshall Nursing Scholarship Program, in FY 2004**
 1. **Received 90 RN applications**
 2. **Awarded 72 RN Scholarships at \$2,222 each**
 3. **Received 55 LPN applications**
 4. **Awarded 39 LPN applications at \$439 each**
 5. **Currently practicing as an RN or LPN in VA – 49**
 6. **Total years of service owed – 178.63**

Scholarship Programs, Cont.

- Nurse Practitioner/Nurse Midwife Scholarship Program, in FY 2004
 1. Must work in a medically underserved area
 2. Awarded 3 scholarships at \$5,000
 3. Currently working – 7
 4. Years of service owed – 9.5 years

Scholarship Programs, Cont.

- **Virginia Medical Scholarship Program (being phased out), in FY 2004**
 1. Seventeen scholarship awards were made to students attending state medical schools
 2. Two awards were made to students attending Pikeville School of Osteopathic Medicine in Pikeville, Kentucky (authorized through the Appropriation Act)
 3. Currently 34 scholars are practicing in 26 different jurisdictions
 4. Total years of service owed – 41.98 years

Scholarship Programs, Cont.

- Administered by VDH, Family Health Services, Division of Dental Health
 1. Established 1952 and
 2. Participation from 1986-1994 averaged 9 scholarships per year.
 3. The appropriation of \$25,000 has remained constant since 1952.
 4. Initially the award was \$2,500 per year but in 1998 it was raised to \$5,000.
 5. In 2000, the amount was changed to one-year in-state tuition, which at \$12,000 has had an impact on the number of potential recipients.

Loan Repayment Programs

- Virginia Physician Loan Repayment Program (VPLRP)
- Bureau of Health Professions-State Loan Repayment Program
- Virginia Dental Loan Repayment Program

Loan Repayment Program

- Virginia Physician Loan Repayment Program, in FY 2004
 1. Forty participants are currently working in HPSAs or Virginia Medically Underserved Areas (VMUA)
 2. Eight completed their service obligations and continue to work in the HPSA or VMUA
 3. Total years of service owed – 41 years

Virginia Loan Repayment Programs, Cont.

- Bureau of Health Professions-SLRP

1. Participants must work in a HPSA, in a not-for-profit or public service site (service site must have a sliding fee scale)
2. Established in 1994
3. For every federal \$1 spent, must be matched with \$1 – currently matched with state dollars
4. Currently there are eight participants
5. Total years owed – 10 years and two months
6. Added three new participants in July 2004

Virginia Loan Repayment Programs, Cont.

- Virginia Dental Loan Repayment Program
 1. Established in 2000
 2. No appropriations have been provided to implement the program

Scholarship and Loan Recipients

- 114 practicing in underserved areas
- 49 nurses practicing in the Commonwealth



Scholarship and Loan Recipients

281 total years of
service owed from
VDH Workforce
Incentive
Programs



Thank you....

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